

Assel's main and most important resource is its employees. No other asset in the company is as important as the people that contribute with their work to building our unique culture and achieving our business results.

Therefore, our objective is to devote all the necessary energy and attention to promote and strengthen a physically, psychologically, and socially healthy working environment for all employees and others along the value chain, including suppliers, customers and the public.

To ensure an appropriate development in terms of health and safety issues, and avoid any kind of accident within our premises and surroundings, Assel shall continuously:

◆ **Create a healthy & safe working environment**

We are committed to preventing occupational accidents, injuries and work-related diseases by removing or minimizing the hazards and risk factors to health & safety in the working environment.

◆ **Prevent damage & loss**

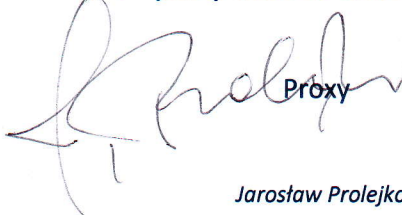
We are committed to preventing or minimizing all forms of damage and loss resulting from unsafe and unhealthy conditions in our working environment and throughout the company.

◆ **Comply with Health and Safety legislation**

We are committed to policies and conditions that comply with all applicable laws and regulations.

In order to achieve the above commitments, our management of the company will act with caution to improve health and safety procedures, and reduce the possibility of any work accident to minimum. Assel will engage employees in health and safety issues by means of information, training and education. It rests on the employee to take responsibility and make an active effort aiming at continuous improvement of health and safety issues.

Assel will openly co-operate with authorities, customers, suppliers and third parties involved and at all times observe the legislation related to health & safety issues. Assel will on yearly basis re-asses the adopted Health & Safety Policy.


Proxy

Jarosław Prolejko

This policy is communicating to employees, suppliers and subcontractors working on Assel behalf by posting it on our website.